



SUGGESTIONS FOR EFFECTIVE SUPERVISION

Be prepared for the US/C2 missionary! Do the following before the US/C2 missionary arrives.

Physically...

- Have all the logistics confirmed (i.e. housing, transportation, etc.).
- Have issues related to workspace, job description, and ministry relationships settled and communicated to the missionary.
- Confirm details related to salary, moving, housing, and transportation.
- Have the ministry location and churches in the association pray for your missionary.
- Pray with the missionary in pre-arrival conversations. Let them know that others in the area are praying for them as well.
- Plan a time for you and your missionary to discuss their spiritual growth plans once they arrive on the field.
- Be creative in planning the ministry of your missionary. Seek to utilize the skills, gifts and abilities God has given them. Seek to enhance those areas in which they are strong and strengthen those areas where they are weak.
- Intentionally seek ways to provide ongoing growth opportunities for your missionary. This may be through reading assignments, conference participation or other personal development experiences.
- Be prepared to practice positive conflict resolution.
- Create in your ministry location and churches in the association a sense of expectation about your US/C2 missionary coming to serve with you.
- Involve a variety of people from the field of service in helping the missionary feel welcome.
- Encourage a family in a local church or association to “adopt” the missionary during their term of service. In many cases these young adults have left their family to serve with you. Help them to develop new “family” in your area.

